

Module code	MGPP	NQF level	7
Credit value	20	Study duration	12 weeks

Management: Principles and Practices

Module description

This module provides a critical introduction to some of the main principles and practices of contemporary management and organisational behaviour. The module combines lectures and small group work to provide students with an overview of the main currents in contemporary management thinking and to explore these through case studies of management in action. At the end of the module, students should have a good grasp of the main functions of management, understand how these are located in wider political and economic context, and have an appreciation of some of the key issues and challenges facing management today.

This module aims to:

- Provide an introduction to the main topics and issues in contemporary management and organization theory
- Connect management thinking to broader currents in contemporary social science and theory
- Provide an analytical framework to assist students to be think reflexively about management and organisational processes

Learning outcomes

On completion of this module, students will be able to:

- understand the nature of organizations and the process of management
- explain, and critically analyse, a range of contemporary managerial concerns
- explain and evaluate different approaches to the practice and analysis of management
- analyse a case study

Syllabus

- Managing individuals
- Managing teams and groups
- Managing and leading
- Managing cultures
- Management, power, politics and decision making
- Managing and structure
- Re-thinking management
- Organizational design after bureaucracy

Learning and teaching methods

The learning and teaching methods for the module follow the intended online delivery strategy for the programme as a whole.

The module will be delivered by reading materials available on the learning platform supported by pre-recorded lectures, synchronous question and answer (Q&A) sessions, group and individual tasks, and directed independent study. Students will be encouraged to identify and share relevant web-based resources and are expected to extend and enhance the knowledge and understanding they acquire by regularly consulting online library materials relating to the course. Lecturers engage students outside the classroom through online office hours, appointments and email communication.

Description of unit of assessment	Length/Duration	Submission date	Weighting
4 x assessed discussion activities	Two weeks	Every four weeks	20%
Mid-module assignment	2,500 words	Mid term	35%
End of module assignment	2,500 words	End term	35%
Journal entries	300-500 words	Every two weeks	10%