This module aims to:
- Introduce students to the legal framework in England & Wales and in particular to facilitate an understanding of the sanctions available to the courts to deal with non-compliance by a business of its legal obligations
- Gain a foundation knowledge of the working of four business related areas of law namely - contract, tort, company law and employment law
- Develop individual areas of law which impinge upon businesses in practice
- Stimulate students into adopting an enquiring and critical approach to the law
- Foster a willingness amongst students to accept responsibility for their own learning and to learn independently using initiative and self-discipline

Learning outcomes
On completion of this module, students will be able to:
- Demonstrate knowledge and understanding of the basic principles of the English Legal system, relevant legal institutions and four principal areas of law relevant to the operation of a business
- Research effectively a number of cases and other sources of information to help interpret the law
- Critically evaluate the impact of the changing legal environment on the business/organization situation
- Identify and investigate ‘legal problems’ for businesses and suggest solutions to the same.
- Improve self learning skills by being able to effectively analyse a law report and piece of legislation and to tackle comprehensive case studies and problem scenarios.

Learning and teaching methods
The Learning and Teaching Methods for the module follow the intended online delivery strategy for the programme as a whole. The module will be delivered through the provision of specified reading materials on the virtual learning platform, which shall be supported by specified discussion forums and lecturecasts, and Tutor support will be available to students via phone, email, and a fortnightly synchronous question and answer (Q&A) session.

Syllabus
- Introduction to Legal Framework
  - Court structure and the doctrine of judicial precedent
  - The legal profession and recent reforms
  - Sources of law
  - Rules of statutory interpretation
- Contract Law I
  - Offer
  - Acceptance
  - Consideration
  - Intention to create legal relations
- Contract II
  - Express terms
  - Implied terms
  - The Consumer Rights Act 2015
  - Unfair Contract Terms Act 1977
- Tort
  - Duty of care
  - Breach of duty
  - Damage
  - Remedies for breach of the tort of negligence
  - Professional negligence, consumer protection and vicarious liability
- Employment Law
  - Employment contracts
  - Dismissal - fair and unfair
  - Discrimination in employment
- Companies and other forms of business units
  - Legal personality and the consequences of incorporation
  - Advantages and disadvantages of business types
  - Formation of a company
  - Pre-incorporation contracts and registration procedures
- Company Officers
  - Directors
  - Company Secretary
  - Auditor
  - Accountability and control
  - Insider dealing
- Finance of an Incorporated Company
  - Types of capital and shares
  - Transfer of shares
  - Bonuses
  - Alteration of capital
  - Maintenance of capital
  - Dividends, debentures and borrowing powers

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<th>Description of unit of assessment</th>
<th>Length/Duration</th>
<th>Submission Date</th>
<th>Weighting</th>
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<td>Discussion contribution</td>
<td>2 weeks</td>
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<td>Mid-module assignment</td>
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<td>Journal entries</td>
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<td>Bi-weekly submission</td>
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