Leadership and Managing Teams

This module aims to:
- Evaluate the relationships among an organisation's culture, its leadership, and its employees;
- Examine the concept of organisational culture and the role of the leader as decision-maker and influencer;
- Evaluate contemporary models of leadership;
- Examine the leader's role in change management.

Learning outcomes
On completion of this module, students will be able to:
- Analyse and assess the influence of leadership on an organisation's culture
- Critically evaluate the major attributes of effective leadership
- Apply understanding of various approaches to decision-making as they relate to effective leadership
- Analyse and distinguish among leadership approaches to managing change
- Critically evaluate the impact of change on people, processes, products, and organisational culture

Syllabus
- Leaders and team members in different organisational cultures
- Influence of culture on performance
- Approaches to organisational effectiveness and team performance
- Organisational roles in the decision-making process
- Group decision making methods
- Approaches to leadership for situational effectiveness
- Application of leadership theories to actual leaders
- Employee empowerment and performance
- Theories of motivation
- Issues related to change management
- Reducing change resistance

Learning and teaching methods
The Learning and Teaching Methods for the module follow the intended online delivery strategy for the programme as a whole. The module will be delivered through the provision of specified reading materials on the virtual learning platform, which shall be supported by specified discussion forums and lecturecasts, and Tutor support will be available to students via phone, email, and a fortnightly synchronous question and answer (Q&A) session.

<table>
<thead>
<tr>
<th>Description of unit of assessment</th>
<th>Length/Duration</th>
<th>Submission Date</th>
<th>Weighting</th>
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<tbody>
<tr>
<td>Discussion contribution</td>
<td>2 weeks</td>
<td>End of Unit 2 and Unit 6</td>
<td>20%</td>
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<tr>
<td>Mid-module assignment</td>
<td>1500-2000 words</td>
<td>End of Unit 4</td>
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<td>End of module project</td>
<td>1500-2000 words</td>
<td>End of Unit 9</td>
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<td>Journal entries</td>
<td>300-500 words</td>
<td>Bi-weekly submission</td>
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