



Module code	LMT	NQF level	5
Credit value	15	Study duration	9 weeks

Leadership and Managing Teams

This module aims to:

- Evaluate the relationships among an organisation’s culture, its leadership, and its employees
- Examine the concept of organisational culture and the role of the leader as decision-maker and influencer
- Evaluate contemporary models of leadership
- Examine the leader’s role in change management

Learning outcomes

On completion of this module, students will be able to:

- analyse and assess the influence of leadership on an organisation’s culture
- critically evaluate the major attributes of effective leadership
- apply understanding of various approaches to decision-making as they relate to effective leadership
- analyse and distinguish among leadership approaches to managing change
- critically evaluate the impact of change on people, processes, products, and organisational culture

Syllabus

- Analysis of organisational behaviour
- Individuals within organisations
- Motivation
- Groups and teams
- Theories of leadership and application to leadership in practice
- The role of the manager and decision making
- Performance management
- Control and power
- Organisational culture and change

Learning and teaching methods

The learning and teaching methods for the module follow the intended online delivery strategy for the programme as a whole. The module will be delivered through the provision of specified reading materials on the virtual learning platform, which shall be supported by specified discussion forums and lecturecasts, and tutor support will be available to students via phone, email, and a fortnightly synchronous question and answer (Q&A) session.

Description of unit of assessment	Length/Duration	Submission date	Weighting
Discussion contribution	2 weeks	End of Unit 2 and Unit 6	20%
Mid-module assignment	1,500-2,000 words	End of Unit 4	30%
End of module project	1,500-2,000 words	End of Unit 9	30%
Journal entries	300-500 words	Bi-weekly submission	20%