

Occupational Psychology

Module Code	OP	NQF level:	Level 6
Credit Value	15 credits	Study duration:	9 weeks

Module description:

This module is concerned with the performance of people at work. How organisations, individuals and groups of people learn, perform, function and thrive. In this module students will gain an understanding of the significant theories and approaches associated with the discipline with the aim that they will be able to apply this knowledge both to their own performance management and the management of others.

This module aims to:

The module aims to develop students':

- understanding of significant theories and models used in occupational psychology
- critical evaluation relating to their own performance and the performance of others

Learning outcomes

On completion of this module students will be able to:

On completion of this module, students will be able to:

- critically evaluate work based behaviours from a psychological perspective
- apply the principles of psychometrics to test selection and evaluation
- apply this knowledge to work-based problems
- execute a research method commonly applied in the field of occupational psychology

Syllabus

- The history of occupational psychology
- Talent management
- Well-being at work
- Motivation in the workplace
- Organizational behaviour

Learning and Teaching Methods

The learning and teaching methods for the module follow the online delivery strategy for the programme as a whole. The module will be delivered by reading materials available on the learning platform supported by pre-recorded lecturecasts, synchronous Question and Answer (Q&A) sessions, directed independent study, formative and summative activities and assessments. Across the programme students will undertake a variety of assessment which are aimed to evidence their learning against the learning outcomes and develop a broad range of skills. Students will be encouraged to identify and share relevant resources and are expected to extend and enhance the knowledge and understanding they acquire by regularly consulting on-line library materials relating to the course. Tutor support will be available to students via online office hours, prearranged telephone and/or Skype calls and email communication.

Description of unit of assessment	Length/Duration	Submission Date	Weighting
Assessment 1: Brief Essay/Enquiry	750 words	Mid module	30%
Assessment 2: Small Scale Research Project	3000 words	End of module	70%